

KESATUAN KAKITANGAN EKSEKUTIF CIMB ANK BERHAD
(CIMB Bank Berhad Executive Staff Union)
Semenanjung Malaysia
No. Pendaftaran 597

UEC COLLECTIVE AGREEMENT PROPOSALS FOR 2012 -2014

Salary Revision	-	12% plus One increment
Salary Scale	-	Increase in Min & Max Wages for Executive. (Appendix B).
Increment	-	Grade 35 – RM330.00 Grade 36 -- RM380.00
COLA	-	RM250.00
Transfer Allowance	-	RM3000.00 (Married) RM2000.00 (Single).
Housing Allowance	-	RM800.00 per month.
Work Outside Normal Hours		
For work not less than 1 hour	-	RM30.00
For work not less than 2 hour	-	RM40.00
For work not less than >3 hour	-	RM60.00
Work on Additional Rest Day, Rest Day and Public Holiday.		
Up to 4 hours worked	-	RM80.00
Beyond 4 hours & Up to 7 hrs	-	RM150.00
Beyond 7 hours worked	-	RM250.00
Shift Work		
Two/Three shift cycle	-	RM300.00
Transport	-	RM1.20 per Kilometer.
Allowance for Outstation Duty		
West Malaysia	-	RM150.00
East Malaysia	-	RM210.00
South East Asia	-	RM450.00
Asia / Others	-	RM600.00

KESATUAN KAKITANGAN EKSEKUTIF CIMB ANK BERHAD
(CIMB Bank Berhad Executive Staff Union)
Semenanjung Malaysia
No. Pendaftaran 597

Medical Benefits

Children below the age of 23 years including legally adopted children as long as they are not gainfully employed.

Dental Treatment - To include root canalling.

Non emergency cases, the bank liability is limited to RM80.00 per visit.

Panel and Non-Panel Hospital Room Charges - RM250.00

Normal delivery - RM2000.00

Other than normal delivery - RM3000.00

Retirement Age - 62 years.

Retirement Benefits - RM900.00 via hospitalisation and surgical Insurance for one year.

Spectacles /Optic Treatment.

Spectacle or contact lenses subject to a maximum of RM400.00.

Lenses subject to a maximum of RM200.00

Eye laser treatment - RM500.00.

**Executive Council Members
CIMB Bank Berhad Executive Staff Union**



KESATUAN KAKITANGAN EKSEKUTIF CIMB ANK BERHAD
(CIMB Bank Berhad Executive Staff Union)
Semenanjung Malaysia
No. Pendaftaran 597

APPENDIX "B"

SALARY RANGE
(ARTICLE 18)

CORPORATE RANK	MIN	MAX	MINIMUM INCREMENT*
Executive Officer (Grade 35)	RM 3,000.00	RM 9,500.00	RM 330.00
Assistant Manager (Grade 36)	RM 3,500.00	RM 12,900.00	RM 380.00